

# PFFUI President Anthony Murray



Brothers and Sisters,

I am honored and humbled to have been elected President of the great Professional Fire Fighters Union of Indiana. I will work every day on your behalf to ensure that when we go to serve our communities we are doing so safely and with dignity, that we are able to come home and raise our families and that we are able to retire with health and security.

I am especially honored to follow such a great leader in this role.

At the conclusion of our 46th Convention on June 3rd, 2022 President Tom Hanify transferred the gavel after twenty years of leading our state union. Brother Hanify has served selflessly, living and working the mission of Labor in his home Local, across Indiana and around the country. He has served as a mentor to many leaders in our line of work and through his efforts he has made better lives for our members and their families. Tom, thank you for building a great organization and always putting our members first. Congratulations on your retirement.

Our state union principal officers, district vice-presidents, trustees and staff have provided an excellent template upon which we will continue to build a stronger union. The PFFUI is a great team. They elevate our Locals and serve our members. Selfless, thoughtful advocacy have made our union one of the strongest in the IAFF and Indiana. Effective leadership and years of experience keep our team mission-oriented and prepared to seize opportunity.

We still have a great amount of work to do. Indiana is a diverse state. No Local has the exact same issues as another. Consequently, they do not need the exact same solutions. Our PFFUI is meant to be flexible enough to provide resources and solutions to issues as diverse as the members we serve.

Despite our diversity of needs, I have three guiding principles for my leadership of this union: 1) our members have earned the right to work with dignity and safety; 2) our members must be paid a living wage commensurate with the professional skills we possess and risks we assume, and 3) our members deserve to retire with dignity and security. We will continue to work at the statehouse where we can bring home incremental improvements for our members. We will keep our credibility and we will be there each day legislators are in

SUMMER 2022

session as well as continuing to work outside of the session.

After the conclusion of our convention, we went right to work. Our team is working to hone the PFFUI legislative agenda for next year's session of the General Assembly that begins in January. We are doing some homework and meeting with stakeholders through the summer. As soon as we have a final list, we will communicate our legislative goals with affiliates' leadership this fall. The week of June 20th, VP Whited, Tom Hanify, and I met with nine state legislators representing districts in the northern part of the state. We delivered our 1977 Police Officers and Fire Fighters Pension and Disability Fund presentation to explain and inform them of the critical importance our Fund serves for our members, survivors and retirees. These one-on-one meetings over the last decade have provided a great means to communicate the details of our retirement system, which is complex but remains well funded, well managed and strong. We will meet with legislators in the southern districts of the state later in July.

The PFFUI continues to grow with our newest organized IAFF affiliates recently accepting their charters – Batesville Professional Fire Fighters Local 5380 and Wabash Township Professional Fire Fighters Local 5383. I look forward to working with these members and welcoming them to the PFFUI. As we continue to organize fire fighters, EMTs, paramedics and 911 dispatchers, we effectively expand our footprint to include more members that live and work in every legislative district. This is important as we work in the halls and chambers of our statehouse to advocate for the needs of our members that provide skilled and effective response in Hoosier communities.

On September 29th, the PFFUI will host a one-day workshop for Locals to attend in Indianapolis. Former PFFUI VP, past Fort Wayne Local 124 President, and retired IAFF Director of Education and Training, Jim Ridley, will present a discussion on union leadership and management's role in creating diverse and equitable workforces and provide an introduction to Local

Human Relations Committees. Capt. Brandon Dreiman will present a discussion on resiliency for fire and EMS workers and give an overview of peer support programs and behavioral health topics relevant to our members. This program is delivered through the PFFUI education initiative with registration through your Local no later than August 19th.

On September 29th the PFFUI will host the Indiana Fallen Fire Fighters Annual Remembrance Ceremony at 6:00 PM (new time) next to the Capitol. We encourage everyone to attend this important ceremony as we remember and pay tribute to our brothers and sisters that lost their lives in the line of duty.

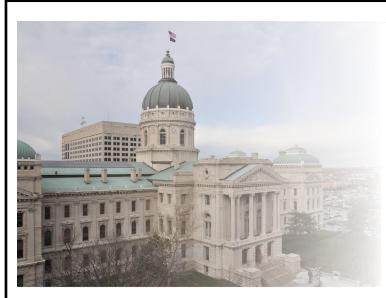
In closing, I would like to thank Evansville Local 357 president Larry Zuber for his years of service to the PFFUI as an elected trustee. Our trustees have the official duty of serving as fiscal stewards of the organization, regularly conducting financial reviews of our treasury. In addition, our trustees serve to pick up any and all slack at official PFFUI educational sessions, conferences and convention. Larry was committed and dedicated to our mission. I would like to welcome New Albany Local 410 member Ben Fee to his newly elected position of 3rd Region Trustee. I would also like to welcome newly elected 5th District VP J.C. Mitchell to the PFFUI Executive Board. I look forward to working with this great group of leaders as we continue to work on behalf of the nearly 8,000 active and retired-active members of our state union. Have a great summer and I encourage you to be engaged on all levels of the job and your Local.

Have a great summer,
Tony Murray





# 2022 Swearing in of PFFUI Officers



# INDIANA PROFESSIONAL FIREFIGHTERS PAC



#### Supporting those who support us

The successes we achieve in the Indiana General Assembley to protect and enhance our pensions and other benefits could not be realized without participation in the political process.

The Indiana Professional Firefighters PAC relies solely upon voluntary contributions and is requesting that each member dedicate a minimum of \$1.00 per paycheck to build an effective political action committee. To donate return the form below, visit www.paypal.me/inffpac, or scan the QR Code below.

#### **Indiana Firefighters PAC Contribution Form**

Name	A CAROLINA	the self of the self
Address		
City	State	Zip
Phone	Local	☐ Active ☐ Retired
Shirt Size (circle one) XXXL XXL	XL L M S	
Check the box to indicate the level yo	ou are joining:	
President Club Level \$200 or more per year (\$8.00 per paycheck)	Capitol Club Level \$100 or more per year (\$4.00 per paycheck)	Leadership Level \$50 or more per year (\$2.00 per paycheck)
Receive an Indiana FIREPAC Windshirt	Receive an Indiana FIREPAC	Receive an Indiana FIREPAC T-sh

Polo Shirt

These contributions are not deductible for income tax purposes. Fill out the form and mail it in today. Let us know we can count on your support.

#### MAIL TO:

Indiana Firefighters PAC P.O. Box 15735 Ft. Wayne, Indiana 46885-5735



☐ Membership Level

\$26 or more per year (\$1.00 per paycheck) Receive an Indiana FIREPAC Car Decal

### A Message from Retired PFFUI President Tom Hanify

Brothers and Sisters of the PFFUI,

Thank you to everyone that attended the PFFUI Convention this year. It was a productive convention: The leaders in attendance discussed and improved ideas and proposals that will move our organization forward, improve our efforts at the Indiana Statehouse and expand our organizing across Indiana. After 20 years as PFFUI President, it was a great convention on which to end my tenure. I was deeply moved by all of the kind remarks and well wishes on my retirement. Brother Joel Harsin from IFD is a documentarian who made a video for me and it was one of the greatest gifts of my life, because it was about my union work. Working for all of you has been the greatest honor of my life.

I leave the PFFUI confident that it is in good hands. In my 40 years as a member of the PFFUI, I truly believe this Executive Board is the most dedicated and equipped to assist our Locals across Indiana. Our new President, Tony Murray, has worked closely with me in his role as 5th District Vice President and as one of our lobbyists at the statehouse. Knowing how dedicated he is to our members' health, safety and financial wellbeing gives me great confidence in the future. Having Vice President Whited and Secretary Treasurer Pinkham continuing in their roles, I trust he will be well supported and guided.

That was not the only change on the PFFUI Board. After many years of impeccable service, Larry Zuber chose not to run as 3rd District Trustee. Larry was the workhorse of the Trustees and could always be relied upon to volunteer for any task and do it well. Larry, thank you for your service. Replacing him is Ben Fee from New Albany Local 410, who will be a great addition to the Board. Also new to the Board is J.C. Mitchell from Carmel Local 4444. J.C. is taking over as 5th District Vice President. He has worked closely with President Murray and understands the issues in the 5th District and I am sure he will serve us well.

Finally, I cannot close without saying one last time: Now is the time to start giving to the PFFUI PAC. Not a single dollar of your union dues goes to politicians. We rely on your voluntary investment into

the PAC for that.

In these times, it may seem that in politics whoever is yelling the loudest wins. However, we have had great success by simply supporting those who support firefighters. We do this through educating politicians, by asking you to vote and volunteer for them, and yes, by donating to their campaigns. When we each give a little, we as a whole are able to give a lot. Please sign up to donate on a monthly or yearly basis.

I will continue to be around as needed and look forward to enjoying the convention next May in Terre Haute. But now I have to go water my flowers and enjoy some retirement.

Passing of the Gavel from President Tom Hanify to President Tony Murray

Tom Hanify

### PFFUI Vice President Mike Whited



Brothers and Sisters,

For two decades Tom Hanify was the President of the PFFUI. During his tenure as President we have seen our financial wellbeing improve, our membership increase, and our respect and credibility at the Indiana General Assembly expand. To say Tom Hanify left the PFFUI better than when he started would be an understatement. I have been on the PFFUI board for 18 of the 20 years Tom was President, the past thirteen as Vice President: I can tell you I have never met a more dedicated person to this organization than Tom Hanify. I am very grateful to have gotten to work and learn from Tom all of these years.

We now have a new President leading the PFFUI and I feel confident that Tony Murray will take this organization to the next level. I look forward to working with Tony in these upcoming sessions at the Statehouse and representing all of you.

Also, I would like to take this time to thank Larry Zuber for his time on the board and congratulate JC Mitchell and Ben Fee for being newly elected to our board. The rest of the board that was re-elected, congratulations and I look forward to continuing to work with all of you.

As always, the moment the 2022 legislative session was over we started working on our agenda for the 2023 session. We have met with the State FOP leaders to work on common agenda bills that we can present together as one. In early May, we met with Senator Boots to discuss our list of issues we would like considered at PMOC (Pension Management Oversight Commission) this summer. This summer we will also meet with organizations representing the fire chiefs, police chiefs and Cities and Towns organizations to let them know what we are planning on bringing to next year's session. A few of the issues we are looking at for next year include: looking at gathering data to increase the pension at retirement; implementing a State model merit system; increasing the COLA maximum for retired members; and chael Mullane Political Training Academy

increasing the death benefit, among other issues. Recently we, along with represntatives from the FOP, met with nine different legislators in northern Indiana to explain how the 1977 police and fire pension works. We do this each year, meeting with different legislators to explain how our pension is more than just a pension and that it's well-funded, well maintained and well managed. This is something we started doing about ten years ago when there was legislation put forward to change our pension from a defined benefit to a defined contribution plan. Educating legislators about the unique nature of our pension has been successful and in July we will also be meeting with legislators in Southern Indiana giving them the same presentation. We also have plans on meeting with central Indiana legislators in the near future.

In closing, it has been an honor to serve as your Vice President and thank you for the confidence in electing me for another term. I am humbled by the support you have given me throughout the years on this board. If you have any questions or concerns please give me a call.

Fraternally

Mike Whited



PFFUI Communications Director Erik Scheub, Indianapolis Local 416 Communications Director Tim Gallagher, and Evansville Local 357 Communications Director Kenny Woosley attended the IAFF Communications Training Academy. Elkhart Local 338 Secretary Carrie Sullivan attended the A. Mi-

# 46th Annual PFFUI Convention



Senator Phil Boots and former Senator Karen Tallian spoke on the bipartisan work Tom Hanify has done over the years



MDA Recognized
Lafayette Local 472
for their work to Fill the Boot



Sister Angel Gillarski gave an update on East Chicago Local 365



Gary Local 359 Presented a PAC check



Hobart Local 1641 Presented a PAC check



Trustee Report



State Fire Marshal Joel Thacker



Indiana Department of Homeland Security Director Steve Cox



### **PFFUI 2022 Convention Summary**

The 46th annual convention of the Professional Fire Fighters Union of Indiana was held June 1-3, 2022 at the Indianapolis Downtown Hilton. A total of 126 delegates and 27 alternates representing 48 of our 75 Locals attended, with an additional 3 Locals represented by proxies.

IAFF General President Ed Kelly updated the delegates via live stream on IAFF issues and the upcoming annual convention scheduled in August in Ottawa, Canada.

IAFF 8th District Vice-President Mark Sanders spoke of IAFF 8th District issues in our neighboring states of Ohio, Michigan, Kentucky, and Illinois and talked about the numerous resources and the assistance the IAFF can provide. Sanders also gave a brief synopsis of IAFF General Secretary-Treasurer Frank Lima's per capita report as GST Lima was unable to attend. He informed delegates that due to automatic cola increases the IAFF per capita base increase for convention will be 56.25 cents prior to any per capita resolutions that may be adopted at the August convention.

Secretary-Treasurer Mike Pinkham reported the membership presently reflects 79 affiliated locals with 6,776 active members and 1,267 retired-active members and current per capita rates are \$4.67 per active member and \$2.33 per retired member. The July 1, 2022 1977 Fund Cola is 3.00% which will result in an increase in per capita effective January 1, 2023 to \$4.81 per active member and \$2.40 per retired member. Secretary-Treasurer Pinkham discussed Union and PAC finances and reported that all federal and state required reports are currently filed. The Trustees reported that the financial review was completed satisfactorily.

The PFFUI has adopted the IAFF SMART's State Association Local Per Capita Tax online invoicing system. Local Treasurers should receive an invoice monthly via SMART and can use the system to pay online including an auto-payment feature. Online invoicing is also available on request using QuickBooks invoicing.

PFFUI Vice President Mike Whited presented a report of the recent legislative session including bills passed benefiting our membership and reported on a preliminary agenda for next year's session. His report has been emailed to affiliate officers and is available on our web site.

District Vice-Presidents Jon Parkhouse, Cody Leever, Mark Mastison, Hank Harris, Tony Murray, and Joe Hurt informed delegates of the achievements and the conflicts Locals in their Districts are experiencing.

Indiana Department of Homeland Security Director Steve Cox and Indiana State Fire Marshall Joel Thacker updated the delegates regarding programs and training initiatives and progress establishing a state fire training academy.

State Legal Counsel Ed Merchant discussed legal issues affecting our membership. Affiliate leaders may contact the PFFUI President for guidance on legal assistance.

East Chicago L-365 delegate Angel Gilarski and Legal Counsel Keith Karlson updated the convention on the years long battle with East Chicago's adversarial administration. A recent court injunction was achieved ordering the administration to restore the 24/48 - hour shift schedule after their members endured swing shift scheduling forced upon them by the city administration.

PFFUI Communications Director Erik Scheub detailed his experience attending the IAFF Communication Training Academy recently and the resources the IAFF Strategic Campaigns team can provide and the assistance the PFFUI can provide. Erik is available to assist affiliates with social media questions and upon request of the President he may be detailed to assist directly with social media initiatives.

District Vice-President's Tony Murray and Cody Leever reported on their efforts coordinating Congressional appointments for PFFUI attendees at the IAFF Legislative Conference this past March. Delegates were encouraged to consider applying for the Affiliate Scholarship Program if interested in attending next year's conference.

James Ridley, past State Vice-President, and retired IAFF Assistant to the General President reported on human relations issues plaguing many departments due to cultural, diversity, and generational differences and the assistance available via the IAFF Human relations Committee and the PFFUI.

The Indiana Firefighters Political Action Committee's continuing goal for support from all affiliated Locals with minimum commitments of just \$1.00 per member per paycheck was debated and a challenge was put forth from Angel Gilarski L-365 and others for all Locals to exceed this goal and commit to a minimum \$2.00 per member per paycheck. A number of Locals presented PAC contribution checks including LaPorte L-363 \$1,536; Hobart L-1641 \$1,000; Carmel L-4444 \$3,400; Gary L-359 \$2,630; New Castle L-1722 \$2,000; Hammond L-556 pledged to remit \$5,000. Numerous individuals also presented checks or submitted donations through our PayPal link: PayPal.Me/INFFPAC

### Nominations for Executive Board Officers

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### Regional Trustees were conducted:

Matt Whitford was nominated for 1st Region Trustee by Dustin Flagg L338 Larry Tillman was nominated for 1st Region Trustee by Jeremy Kelly L363 Tillman was elected by secret ballot vote in the 1st Region.

Jeremy Bush was nominated for 2nd Region Trustee by Kevin Bertram L124 Bush was elected by acclamation.

Ben Fee was nominated for 3rd Region Trustee by Larry Zuber L357. Fee was elected by acclamation.

Shawn Cross was nominated for 4th Region Trustee by Joel Rickard L416 Cross was elected by acclamation.

Jon Parkhouse was nominated for PFFUI 1st District Vice-President by Matt Sella L5141 Parkhouse was elected by acclamation.

Cody Leever was nominated for PFFUI 2nd District Vice-President by Trent Richter L472 Leever was elected by acclamation.

Mark Mastison was nominated for 3rd District Vice-President by John Dohrn L4850 Mastison was elected by acclamation.

Hank Harris was nominated for 4th District Vice-President by Shannon Whiteley L416 Harris was elected by acclamation.

James (J.C.) Mitchell was nominated for 5th District Vice-President by Tony Bratcher L4787 Mitchell was elected by acclamation.

Joe Hurt was nominated for 6th District Vice-President by Kaleb McKinney L577 Hurt was elected by acclamation.

Mike Whited was nominated for PFFUI Vice-President by Adam Matson L1649 Whited was elected by acclamation.

Mike Pinkham was nominated for PFFUI Secretary-Treasurer by Mark Mastison L357. Pinkham was elected by acclamation.

Anthony Murray was nominated for PFFUI President by James Ridley L124 and James Butts L4416 Murray was elected by acclamation.

A video presentation highlighted the career of outgoing PFFUI President Tom Hanify, and delegates and guests praised President Hanify throughout the convention honoring him for his 22 years of service to the PFFUI, 2 years as Trustee and the last 20 years as President. Indiana Governor Eric Holcomb visited and declared President Hanify a Sagamore of the Wabash recognizing his decades of dedicated service to the benefit of Hoosier firefighters and their families.

Congratulations and appreciation to Larry Zuber who also did not seek re-election after serving 20 years as 3rd Region Trustee.

A total of five (5) resolutions were debated and acted upon. No resolutions created an additional per capita increase at this convention. Resolutions acted upon are summarized as follows and have been emailed to affiliate officers:

A resolution was adopted granting the Executive Board authority to adopt a policy on leasing or purchasing a vehicle for the use of the President not to exceed a lease/purchase price of \$60,000 and limited to ve-

hicles listed in the UAW Union-Build Vehicle Guide.

Professional Firefighters
Union of The Union

Governor Holcomb

presented

President Hanify

The Sagamore of the Wabash

A resolution was adopted authorizing the Executive Board to allocate up to \$50,000 annually towards additional resources in support of our legislative advocacy efforts.

A resolution was adopted defining the criteria for consideration of bestowing Emeriti Status upon departing Executive Board officers.

A resolution was adopted providing an organized process for the transition of authority and responsibilities upon changes in the principal officers.

A resolution was adopted requesting our legislative advocacy efforts include seeking to increase the state death benefit amount defined in IC 36-8-8-16.

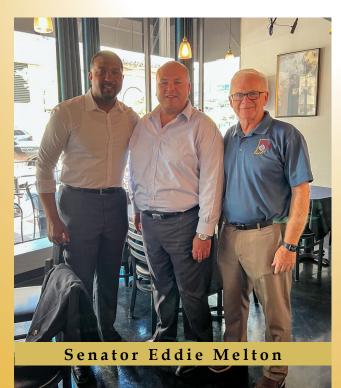
Next year's convention is scheduled May 24-26, 2023 in Terre Haute, Indiana. Terre Haute L-758 President Robert Malone and his team briefly outlined a number of their plans for what should be an enjoyable and informative convention.

# Summer Meetings with Legislators





Representative Joanna King





Representative Jake Teshka







### 1st District Vice-President

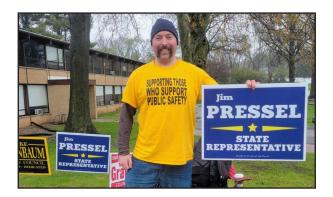
#### **Ion Parkhouse**

Brothers and Sisters of the First,

It was great seeing many of you at our recent PFFUI Convention. It was well attended and the 1st District had 15 of their 26 locals represented in person. Thanks go to the Locals that worked together to put the golf outing on and the hospitality event at L416's Hall. The L416 Hall is an impressive building, a mix of old and new, and if you have not been there, it is worth a visit next time you come to town. There was the usual networking during and after recess of the convention over multiple days, which is always a great opportunity to discuss what is working or not in different departments and share ideas. The convention itself was informative and we debated a handful of resolutions that will steer the direction of this union for the next few years to come. The 1st District Caucus always provides spirited but meaningful discussion on these, which is important to keep the elected members who represent all of us in touch. Some other news and happening from around the first since our last newsletter are as follows:

- LaPorte was able to get a LIT passed.
- Contract talks and formations are happening in Turkey Creek, Cedar Lake, and Schererville
- South Bend has worked with the IAFF and PFFUI in the formation of a Human Relations program to better help their working conditions
- Gary has an upcoming Labor/Management Seminar that looks to improve their working relationship
- New Carlisle is looking into PERF conversion to the 77 Fund

- We are working on a regional Peer Support team that looks to better cover our members in a larger area with more resources from multiple locals
- -Last but not least ... East Chicago. One of the things that comes from PFFUI events is the opportunity to share stories about Locals that have endured difficult times and what they have done to get past them. When we mention Muncie, we remember the mass layoffs they suffered and were able to turn that around. Kokomo was another challenge with a freedom of speech issue that was resolved after some tense discussions. East Chicago is still working though many issues, but we were able to celebrate one victory on the path to success: About 2 ½ years ago they were placed on one of the most heinous schedules in any line of work out there. After failed meetings and lawsuits, they finally got their day in court and received a temporary injunction to relieve them of that schedule. The Brothers and Sisters of this Local aren't finished yet and will not be until this mayor is not able to be a decision maker for them anymore. Look for calls to action in the next election cycle to help them.



LaPorte Local 363
President Mike Mulcrone
putting in the work to
support Representative Jim Pressel



LaPorte Local 363 attended their County Council Meeting in support of a LIT

In closing I need to express my personal thanks to several people. Thank you to the best district in the state and allowing me to be our voice for another term. I accept and look forward to the everyday challenges our members face. Maybe one day I will have "heard it all" but I doubt it. Thank you to Valparaiso L1124 and their fire administration for allowing me some freedoms and taking time off to help firefighters throughout the state. Thank you to Larry Tillman from Gary for stepping up as regional trustee for another term. Thanks go to my family who allow me to be involved as I am.

Lastly there is Tom Hanify. As President Murray said, "He is Tom Hanify and you get what you get with Tom." And what we got from Tom for twenty years was a gift to us all. He has helped and impacted so many people including myself. I know he will still be around a lot, but I want to put it in writing that I am grateful for all the wisdom he possesses and shares. He is a truly a firefighter's firefighter. Thank you, Tom, you're a real Brother till the end!

Stay Safe Jon

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Greetings Brothers and Sisters. Hopefully everyone's Summer is going well and everyone is staying safe. It was great seeing all that could attend Convention in early June and what a fine job everyone did in mak-

ing it a successful and productive event. Jumping right into the 2nd District:

Alexandria Local 1649 President Matson continues working on ways to retain members and keep them from leaving for other departments through negotiations and other avenues. Local 1649 has requested funding from the City's American Rescue Plan funds to purchase a LUCAS device and power load cot. Alexandria Fire took procession of a new ambulance last Fall and have ordered a new engine to be delivered in 2023.

Angola Local 3962 hired a new Fire Chief and are still attempting to fill a couple vacated Firefighter positions. Long time Local President Kevin Mory retired from the department earlier this year after 34 years of service, so congratulations to you Brother on your well-earned retirement.

Auburn Local 2454 President Shane Jacobs reports that talks with his City on wage and benefit increases are going well and both parties see the need to hopefully increase employee retainment. Local 2454 will be hosting their 2nd Block Party on August 20th benefitting their scholarship fund.

Elwood Local 1671 has ordered their first LUCAS device. President Schrader reports the City of Elwood seems to be growing in business and population and they continue to have a great working relationship with their Mayor and Administration. Local 1671 will be hosting their annual golf outing again this Fall, benefitting their charitable foundation from which they were able to award two \$1000 scholarships from last year's event.

Fort Wayne Local 124 put on a great St. Patrick's Day event this year that was very well attended despite the snow and freezing temps. Local 124 also hosted, and fully funded, the IAFF Peer Support training in April. Kudos to Local 124 on tackling Firefighter mental health awareness head on! President Jeremy Bush is happy to report that things are still going smoothly with the Administration, and they are currently trying to work on some EMS issues like many Locals and Departments out there are.

Kokomo Local 396 had an independent consultant report done on fire department staffing/funding that came back favorably for the firefighters. President

Dan Guffey and the Local 396 Executive Board are working with the City on how to move forward with the report recommendations for more staffing and the department being underfunded. Local 396 awarded the first ever round of Marty Meyers Memorial Scholarships to six students at \$750 a piece and have begun fundraising again for next year's recipients with a new round of t-shirts for sale.



Kokomo Local 396 Marty Meyers Scholarship Recipients

Lafayette Local 472 con-

tinues to do incredible work in their community, as we all were able to witness at Convention as they were presenting with an award from the MDA for their Fill-the-Boot efforts. Great work Brothers and Sisters and job well done as always! A special thank you to President Trent Richter for all your help in organizing the Wabash Township Professional Firefighters! We could not have done it without you!

President Stephen Johnson from Marion Local 676 tells us that the Marion FD has opened a hiring process looking to hire three Firefighters this year and the Department will be adding their first BLS ambulance to their fleet by the end of the year.

Muncie Local 1348 has been extremely busy, already hitting the 7,000-call mark overall, having had several fires recently and 45-50 EMS transports a day. President Chaffin reports that there has been some recent turnover in their front office with their Chief stepping down and a Deputy Chief retiring. Muncie Fire had twelve new recruits start in June and graduated their first paramedic class with five members completing the course. Local 1348 is working with the city to possibly land a multimillion-dollar bond to build new fire stations.

Peru Local 383 ratified their first ever collective bargaining agreement this year! Congratulations to President Nathan Hunt and your negotiations committee on this outstanding accomplishment. Having had the honor of assisting these Brothers in this achievement, I know how hard you worked and how grueling the process was. Great work, you all should be proud!

President Kyle Vickers and Richmond Local 1408 hosted their first Retiree Brunch in May that was very well attended by retirees, active members and PFFUI Officers. The 1408 team continues to do great work in their community and on behalf of their membership.

We have welcomed our second new Local in the last year with the Wabash Township Professional Fire-fighters gaining the approval for their Charter recently. Congratulations to these Brothers and welcome to the PFFUI! While on organizing, it appears at least two more departments will be joining the 2nd District in the next 6 to 12 months with the real possibility of even more. If anyone has any connections with unorganized departments, please let us know, the time is definitely now!

As always, I'd like to thank my home Local, Anderson Local 1262, for allowing me to serve as your Local President, and for their support in this role as 2nd District Vice President of the PFFUI. We negotiated a great contract late last year and continue to work with our Administration on ways to advance health and wellness and any other issue that may come across their or our desk.

Thank you to all of the PFFUI 2nd District for granting me another term as your District Vice President. It has been an honor serving you in this role, getting

to know and working with each and every one of you. I look forward to the next two years and hopefully your support in many more after that.

Wrapping up, I'd like to take a second and congratulate Brother Tony Murray on his election by acclimation to PFFUI President. You've been a great leader for your Local, your District, the 8th District, and the entire PFFUI for many years and I know I speak for the masses when I say we're all looking forward to what's ahead. As a young Local leader dealing with the issues we had to deal with, you never hesitated to lend a helping hand in any way you could, and I've since seen you repeat that kindness and willingness to help other Locals every time you're asked no matter the issue or the Local. Congratulations Brother and thank you for stepping up to the plate!

Lastly, to my Brother, mentor, and friend, Tom Hanify: Thank you for absolutely everything you've done for Professional Firefighters in this State and Country in your many years of service to this Union. I can say without doubt or hesitation that had it not been for your leadership and guidance, my home Local and I would not be in the place we are now. Even though your first words to me after finding out I was running for Local 1262 President were something like "Cody, what the hell are you thinking" you immediately got to work in assisting us every step of the



Local 357 Members
Tyler Pipes, Wes Brown and Jacob Zoch
cook for Local 357 Retirees Breakfast

way, and you've never stopped. I'm positive that our story is one of hundreds just like it. You've always been there for Locals and members in times of need. We are so lucky and blessed to have been members of the PFFUI under your leadership and from the very bottom of my heart, I thank you for all of it. I love you my brother and hope you enjoy every second of your well-earned retirement.

Thank you, Brothers and Sisters. Have a great Summer, be safe, and give to the PAC!

In Solidarity,

Cody Leever

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Brothers and Sisters of the PFFUI,

Welcome once again from the 3rd District. As the summer heats up, the PFFUI continues to work for all members around the state of Indiana. President Murray and Vice President Whited are already busy meeting with legislators around the state preparing for the upcoming legislative session. To make matters more interesting, it is an election year for all state representatives and several state senators. So, while they are busy working on and preparing our legislative agenda, they are also busy attending fundraisers for candidates that support public safety. Make sure you are donating to the PAC so we can continue funding these efforts. No union dues are used for these purposes and we rely on your voluntary contributions to PAC. Vice President Whited will discuss the legislative agenda of the PFFUI as we get closer to the upcoming legislative session.

The 46th Annual Convention of the Professional Fire-fighters of Indiana was held recently in Indianapolis. To say this was an outstanding event would be an understatement. Union leaders and politicians from across the state of Indiana weighed in on the career of Tom Hanify and the effects he has had on firefighters everywhere. If anything has changed in Indiana in the last twenty-plus years, from health and safety to pension issues, Tom Hanify was involved somehow. Governor Holcomb visited with the delegates and presented President Hanify with the Sagamore of the Wabash award for his decades to the fire service in Indiana. Many others spoke either virtually or in person, including past Governor Mitch Dan-

iels, former Senator Karen Tallian, and Senator Phil Boots among others. It is hard to imagine the depth or scope of involvement that Tom Hanify has had in firefighter issues across the state in the last forty years, not just passing legislation and increasing benefits, but harmful legislation being defeated or pulled by the relationships that the PFFUI has cultivated throughout the years This was evident in the video that produced by Brother Joel Harsin and shown as a tribute to Brother Hanify. When state senators, representatives, and governors take the time to appear in the video and speak of your accomplishments, it speaks volumes about your legacy. This is impressive when you think of the sheer volume of people they meet, and how they speak of using President Hanify as their go-to guy on public safety issues. I have yet to meet a state-level politician who, when being told I am a firefighter in the state of Indiana, did not ask me, "Do you know Tom Hanify?"

Locals across the Third District are staying busy working on union issues. Terre Haute Local 758 is busy putting the final touches on hosting the 47th annual PFFUI state convention next May. They have been busy working with past host Locals of the convention to see what works and was successful. Their goal is to make this one of the most memorable conventions delegates have attended thus far. After speaking with President Malone and members of his Executive Board, I have no doubt they will accomplish their goal. Princeton Local 1634 has been kept busy with contract issues. President Keith Sander is working tirelessly with the City administration on FLSA and overtime issues. Local 4850 President John Dohrn is working with Fire Chief and union brother Steve Byers to continue the growth and expansion in the Boonville area. They are working to increase manpower and build a new station in their protected area. Other Locals in the Third District are dealing with manpower issues and retirements. Several are working on Fire-Ops and fire safety issues.

Local 4915 Treasurer Jason Mullins had a serious health issue, and it was amazing how quickly his Local and surrounding departments jumped in and did whatever they could to help. Local President Steve Buchta and members of the Scott Township Fire Department worked to put on a charity hockey game on July 16th to help offset any costs Brother Mullins might have had. It never ceases to amaze me how far-reaching the brotherhood in the fire service is. Thanks to all who stepped up or pitched in to assist Brother Mullins.

Evansville Local 357 will be hosting their bi-annual Fire-Ops on September 10th. The Local does a fantas-

tic job of engaging local leaders and politicians and getting their message across to them. On behalf of Local 357, we would like to congratulate retired member and PFFUI Emeritus Secretary-Treasurer on over 65 years of membership in the IAFF. Brother Kissel is a tremendous union leader and never hesitates to help. Thank you, Brother Kissel, for all you have done for Local 357 in Evansville and the Brothers and Sisters of the PFFUI. Local 357 would also like to congratulate local President Larry Zuber. For the last twenty years, President Zuber has served as the Third Region Trustee for the PFFUI. Brother Zuber decided not to seek another term on the state board. His twenty years as a trustee and service to the Brothers and Sisters of the PFFUI is a fitting tribute to the union movement. On behalf of the locals of the Third District, we thank him for his service.

The PFFUI will be hosting several events coming up soon, including the memorial in September and an educational seminar. Events like the seminar are great for union leaders to network and learn from others in the fire service. Make sure your leaders are attending when possible. As always, it is an honor and a privilege to serve as your 3rd District Vice President. I have had the opportunity to work with some of the most unique and hardworking members of the fire service. Without the union leaders at the local level, nothing could be accomplished at the state level. To all the labor leaders in the fire service throughout the State of Indiana, thank you for all you have done for us. I look forward to meeting you and to seeing you at future events.

Mark Mastison

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Brothers and Sisters,

The past couple of months have been busy. We had St. Patrick's Day, FDIC and our Easter Egg Hunt along with Telecommunicators week. We also celebrated Pride at the Indy Pride Parade and partnered with the Indianapolis Black Firefighters and the National Organization of Black Law Enforcement for a Peace Walk from our Union Hall to the Kennedy King Memorial for Juneteenth. I want to take a minute to recognize and thank all that helped make these events a success. These events would not be possible

without the Brothers and Sisters who volunteer their time. Some special thanks to the Emerald Society for organizing their Party and the Parade for St. Patrick's Day and for helping with ID checks for FDIC; the Axe Men for handling the pumper pull this year; The IFD, Pike and Decatur Recruits for helping get everything set up and serving food for the FDIC Open House; Chris Poteet and the Roncalli Softball team who have



helped the past 6 years, along with all of the Districts who came out and helped throughout the week; Dave Yeoman for organizing the Easter Egg Hunt along with Marty Seppala and his family, the crews at Station 9 and Cathy Shannon. We would not be able to do what we do without all of your help! Thank you!

We also have been busy working with the Districts across the Local. Politically, we had primary races for Township Trustee in Pike, Wayne and Decatur. We are working with the Airport District and the Airport on getting those members in the 1977 Pension Fund. We also are preparing to negotiate with IEMS.

We are still working with the City of Indianapolis in organizing our dispatchers who are now under MESA. We have asked for a Department of Labor vote and are awaiting that vote. They are currently understaffed and are doing everything they can to ensure service is not interrupted. Many of us do not realize what they go through as a dispatcher. Their call volumes are increasing, while their staffing decreases. If the Local is selected to represent them we will immediately began working with the MESA administration on ways to improve staffing and operations. In the meantime, I ask for all of our members to

be patient and kind with our dispatchers while they work through these issues.

We also are working with the City of Indianapolis on offering IFD members our own insurance. We have selected a Broker and have entered into an agreement with them, as well as working with legal counsel for this and an actuary firm. This will be like all current insurance where Premiums are paid from both city contributions as well as member contribution. This is completely separate from dues. While this currently will only be for IFD, our goal is to be able to offer this for all members of the Local in the future.

I would like to also recognize past Local President and State President Tom Hanify. As you know, Tom did not seek re-election at this year's State convention in June. Tony Murray from Hamilton County Local 4416 was elected as the new State President and has the support of our Local. Many of the things we enjoy today are because of Tom. He has been instrumental in professionalizing firefighting and our union organization. He had the vision to purchase one of the original fire houses in Indianapolis, transforming it to the beautiful Union Hall we have today. From organizing the departments within Marion County to those from the surrounding counties and ultimately leading those districts from the surrounding counties to form their own Locals, he has made our Local and State Union what they are today.

At the State House he has worked tirelessly to protect our pension, our rights and our health and safety as firefighters across the State. From increasing our pension benefit, to funding training, to most recently getting a conflict resolution bill passed. The benefits we have because of Tom's work, both Locally and at the state level, are too numerous to mention in one article. You cannot talk to anyone from the State House without hearing his name. He has given our profession and our Union credibility at every level he has served. He also has mentored countless current and past Union leaders across the state. While he has retired, I am sure he will still be around, when you see him be sure to thank him for all of his work and congratulate him on his retirement.

In closing, remember to be kind to each other, look out for one another and take time to remember those we have lost.

Hank

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Brothers and Sisters,

I hope everyone is enjoying the warm weather as this summer is off to a hot start! To all the members of the 5th District I would like to thank you for the opportunity to serve and work for you as a member of the PF-FUI Executive Board. I am humbled and honored to serve each one of you and I am excited for the opportunity. In my first few weeks I have already enjoyed being involved in many conversations and meetings with members of the District about issues within their Locals and I am looking forward to many more.

I would like to take a moment to thank Tony Murray for his leadership throughout his tenure as 5th District DVP and for being a mentor to myself and the many other local leaders throughout our district. I am excited for the future of the PFFUI. Thank you, Tony!

I would be remiss if I didn't take the opportunity to also acknowledge Tom Hanify and once again congratulate him on his retirement. This PFFUI would not look the way it does today without the incredible selfless leadership Tom displayed throughout his 20 years. As with countless others, Tom was always willing to take the time to mentor and talk me through any issue. The impact Tom has made on the PFFUI and on individuals across this state was on full display throughout convention as PFFUI members and delegates, as well as dignitaries and those who walk the halls of the statehouse sang his praises throughout the week. Thank you, Tom!

Since Tony's last update in March, the members of the 5th have been hard at work for themselves and their communities. Many Locals hosted Fire Ops 101 this spring, which is always a powerful tool in educating the decision makers on our job and why we need the manpower and equipment we are continuously negotiating for at a local level. On April 9th, President Murray and I traveled to Fire Ops 101 in Brownsburg hosted by Hendricks County Local 4406 and later that same day made a trip to Bargersville where Johnson County Local 4252 was also hosting Fire Ops 101. Both Locals did a great job with their programs that cold Saturday morning and each reported a positive response from the politicians and community leaders

they had in attendance. If you're considering putting on your own Fire Ops 101 and need assistance in this venture or want to learn more about it, I encourage you to reach out to myself or one of the Locals that have had success in hosting these events.

The May primaries saw a good amount of success from our Locals. In Hendricks County, Local 4406 was successful in supporting and winning the Republican primary for Washington Township Trustee with Local 4406 member Ryan Miller. This directly affects the members of 4406 who work in Avon, and they will continue to work to get him elected through the general election in the fall. In Hancock County, Local 4787 is excited to have successfully supported a candidate for township trustee as well as candidates for the advisory board in Buck Creek Township. They are hopeful this new administration in the township will result in a more robust relationship for our members in Buck Creek as the public safety needs continue to grow along with the community. More success was seen in Hamilton County as another PFFUI member was elected to office. Carmel Local 4444 member and



Boone County Local 5195 welcomed new members... from the City of Lebanon



Johnson County Fire Ops 101

Local executive board member Tim Griffin was successful in his bid for the District 1 seat on the Hamilton County Council. Adding a member to county council from our ranks will no doubt be beneficial to bring perspective to that council.

A big welcome to our new members in Boone County Local 5195. Center Township Fire Department members recently voted to organize into Local 5195. We welcome the six new members into the IAFF! President Hayes worked very hard to get all paid departments in Boone County to organize over the last few months and the newest department as a result of that work is Lebanon Fire Department. In April, 32 members of Lebanon signed up to also be members of local 5195! Nice work Brother Hayes and a warm welcome to the PFFUI 5th District to the new members from Lebanon!

A topic of much conversation at the convention this year was the PFFUI PAC participation. If you or your Local is not participating in PAC, I challenge and encourage you to do so. Our PAC contributions at the state level allow our officers and executive board of the PFFUI to do the work to protect our pension with the legislators at the Statehouse, and lobby for legislation that better protects our members in hopes we may all retire healthy and whole.

I'd like to once again thank all members of the 5th for their confidence in me to represent you. I will not let you down. I am determined to work hard for each one of you and I encourage you to reach out to me if I can be of any assistance in your Local. Over the next few months, I intend to get around to your monthly meetings and/or visit your firehouses to get to know more about each of your Locals and the members that are represented. Look forward to working with you all!

Fraternally,

JC Mitchell

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Greetings from the Spectacular 6th District!

It was great to see everyone at the PFFUI Convention! Congratulations to President Tony Murray on his recent election as President of our great PFFUI and to all the other Executive Board Members and Trustees on their successful bids.

Many thanks from the 6th District to Tom Hanify for his four decades of Union leadership. Tom's impact on the fire service has put us in a great position to continue to advance our profession and better the lives of our Brothers and Sisters around the state. I personally have learned a great deal from Tom, and I look forward using those lessons to further our mission.

The 6th District is continuing to grow not only the existing departments, but we are in discussions with several township departments and other professional departments in rural areas to help expand our footprint in different areas of the District and help bring more Brothers and Sisters into the 1977 Fund where they are their families will be better protected.

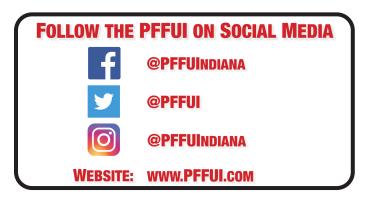
Congratulations to Mike Hansford on being elected as the new President of the Clarksville Firefighters, John McCormick for his election to President of New Albany Firefighters, and to Brandon Hopf for being elected to the President of my home Local of Jeffersonville. Thank you to Brother Ben Fee for his decade of Local Leadership in New Albany and congratulations on your election as PFFUI 3rd District Trustee.

The PFFUI is happy to welcome back Columbus Township Firefighters Local 4823. President Murray and I look forward to working with the members there to discuss options for possibly integrating into the 77 Fund and working with the IAFF for GIS and other studies.

I am excited about the future of the PFFUI and I am proud to represent my District and all of the professional fire-fighters in Indiana. Thank you to all the Local leaders, active members and active retirees for all you do and as always please reach out if I can ever be of any assistance.

In Solidarity

Joe Hurt, 6th DVP PFFUI



# PFFUI Officers

#### **President**

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#### Vice-President

Mike Whited 623 E. St. Clair Indianapolis, IN 46202 765-744-5853 VP@PFFUI.com

### Secretary-Treasurer

Michael Pinkham P.O. Box 15735 Fort Wayne, IN 4685 260-414-6889 ST@PFFUL.com

### **District Officers**

1st District Vice-President: Jon Parkhouse 2nd District Vice-President: Cody Leever 3rd District Vice-President: Mark Mastison 4th District Vice-President: Hank Harris 5th District Vice-President: James Mitchell 6th District Vice-President: Joe Hurt

### **Region Trustrees**

1st Region: Larry Tillman 2nd Region: Jeremy Bush 3rd Region: Ben Fee

4th Region: Shawn Cross

### **Emeritus Officers**

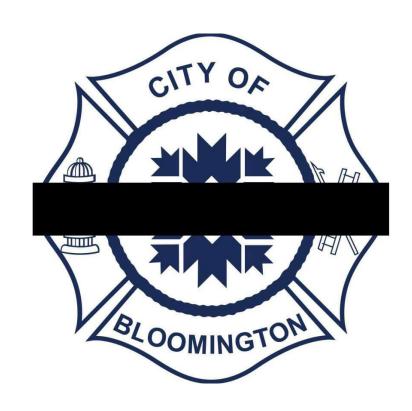
President Emeritus: Thomas H. Miller Vice-President Emeritus: Chuck Sosbe Secretary-Treasurer Emeritus: Richard O.

Kissel

### IN MEMORIAM



Brother Robert Loviscek
PFFUI 6th District
Vice-President 2009 - 2019





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# **Duty** \* Honor \* Sacrifice

August 8-12, 2022 IAFF Convention \* Ottowa, Canada

September 17, 2022 IAFF Memorial \* Colorado Springs, CO

> September 29, 2022 PFFUI Seminar \* Indianapolis, IN

September 29, 2022 - 6PM Indiana Fallen Firefighters Memorial Indianapolis, IN

November 21-22, 2022 IAFF 8th District PEP \* Indianapolis, IN

May 24-26, 2023 PFFUI Convention \* Terre Haute, IN